



# EMPLOYMENT APPLICATION

*An Equal Opportunity Employer*

**Please Print**

\_\_\_\_\_  
 Date                      Last Name                      First Name                      Middle

\_\_\_\_\_  
 Present Address

\_\_\_\_\_  
 No. & Street                      City                      State      Zip

\_\_\_\_\_  
 Permanent Address (if different from present address)

\_\_\_\_\_  
 No. & Street                      City                      State      Zip

(\_\_\_\_) \_\_\_\_ - \_\_\_\_                      (\_\_\_\_) \_\_\_\_ - \_\_\_\_  
 Business Phone                      Home Phone

**Employment Desired**

Position applying for: \_\_\_\_\_

**Personal Information**

Have you ever applied to or worked for Nordic Naturals before?      Yes      No

If yes, when? \_\_\_\_\_

Do you have any friends or relatives working for Nordic Naturals?      Yes      No

If yes, state name(s) and relationship:

_____	_____
Name	Relationship
_____	_____
Name	Relationship

Why are you applying for work at Nordic Naturals ?

\_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work?      Yes      No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)      Yes      No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?      Yes      No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?      Yes      No

If no, describe the functions that cannot be performed.

\_\_\_\_\_

\_\_\_\_\_

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed.) Yes No  
 If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

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(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)

**Education, Training and Experience**

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
<b>High School</b>	_____	_____	Yes No	_____
	Name _____			
	Address _____			
	City _____ State _____ Zip _____			
<b>College/ University</b>	_____	_____	Yes No	_____
	Name _____			
	Address _____			
	City _____ State _____ Zip _____			
<b>Vocational/ Business</b>	_____	_____	Yes No	_____
	Name _____			
	Address _____			
	City _____ State _____ Zip _____			

**Employment History**

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____	(____) _____ - _____ Telephone No.
Type of Business _____	Your Supervisor's Name _____
Address & Street _____	City _____ State _____ Zip _____
Dates of Employment: From _____ To _____	Weekly Pay: Starting _____ Ending _____
Your Position and Duties _____	
Reason for Leaving _____	
May we contact this employer for a reference?	Yes No

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Name of Employer \_\_\_\_\_ Telephone No. ( ) \_\_\_\_ - \_\_\_\_  
Type of Business \_\_\_\_\_ Your Supervisor's Name \_\_\_\_\_  
Address & Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Your Position and Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
May we contact this employer for a reference? Yes No

Note: Attach additional page(s) if necessary.

**References**

List below three persons not related to you who have knowledge of your work performance within the last three years.

First Name _____	Last Name _____	Telephone No. ( ) ____ - ____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	
First Name _____	Last Name _____	Telephone No. ( ) ____ - ____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	
First Name _____	Last Name _____	Telephone No. ( ) ____ - ____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	

**Please Read Carefully, Initial Each Paragraph and Sign Below**

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I hereby authorize Nordic Naturals, to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

\_\_\_\_\_ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company. I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

\_\_\_\_\_ I waive receipt of a copy of any public record described in the paragraph above

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature